2019 LOANED EXECUTIVE SPONSORS

AimBank
American Bank of Commerce
Atmos Energy
Benchmark Business Solutions
Betenbough Homes
Boy Scouts of America, South Plains Council
Caprock Cardiovascular Center
Centennial Bank
Citibus
City Bank
City of Lubbock
Covenant Health
First United Bank
First Capital Bank of Texas
Fox 34/Ramar Communications
Frenship ISD
Greenstreet
Happy State Bank
Kinetico of West Texas
Lone Star State Bank
Lubbock Chamber of Commerce
Lubbock Christian University
Lubbock County Criminal District Attorney’s Office
Lubbock ISD
Lubbock National Bank
Lubbock-Cooper ISD
Parkhill Smith & Cooper
Peoples Bank
PlainsCapital Bank
Prosperity Bank
Scoggin-Dickey
Simpatico Systems
Slate Group
SouthWest Bank
StarCare Specialty Health System
Texas Mutual Insurance
Texas Tech Credit Union
Texas Tech University
TXP Capital
U.S. Mortgage of West Texas
UMC Health System
United Supermarkets
Vista Bank
Wells Fargo Bank
Western Bank
X-Fab Texas
YWCA of Lubbock

For more information about the Loaned Executive Program contact:
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PROGRAM OVERVIEW
For more than 50 years, United Way's Loaned Executive Program has been one of the most comprehensive management and leadership training programs in Lubbock. More than 1,500 individuals have gone through the program in that span, and many of them have gone on to top management positions within their companies.

Each year corporations and small businesses "loan" their employees to United Way on a part-time basis to act as community spokespersons for our Annual Campaign and to assist other businesses with their United Way employee campaigns.

The Loaned Executives participate in team building and training programs during the summer in preparation for the Annual Campaign that begins in the fall. They also visit United Way Community Partners to get a firsthand look at how United Way impacts the Lubbock Area.

LEADERSHIP SKILLS AND TRAINING
Let United Way train the future leaders of your organization in:
- Project management
- Team leadership
- Networking
- Customer service
- Strategic planning
- Interpersonal communication
- Working with diverse populations
- Problem solving
- Team building
- Group facilitation
- Public speaking

BENEFITS TO YOUR ORGANIZATION
- Community Leader Status
- Networking Opportunities
- Business Advertising
- Employee Development

We hope you will consider adding Lubbock Area United Way's Loaned Executive Program to your leadership development toolkit.

PROGRAM COST
There is a program fee of $500 for each participant which covers training and materials. Sponsoring companies will receive an invoice in August. Additional costs may apply after the training retreat, due to individual preferences, such as private accommodations. Lubbock Area United Way ensures that fees are properly managed and solely benefit the costs associated with the Loaned Executive Program.

COMPANY COMMITMENT
As a sponsoring company, you agree to pay the program fee and to support your employee as he or she fulfills their duties as a Loaned Executive. United Way understands the importance of your employee's time and the impact they have in the success of your business. Therefore, time away from your company for meetings and/or events is carefully considered throughout the program.

2020 LOANED EXECUTIVE CALENDAR
Time requirements will vary based on assignments.
April through June, approximately 2 to 5 hours per month
July through December, approximately 2 to 6 hours per week

MAY 14, 11:30 AM - 4:00 PM
Loaned Executive Kick Off
Orientation and Team Building Projects & Activities

JUNE 4, 8:00 AM - 12:00 PM
Agency Tours
Onsite learning about the work of United Way Community Partners

JUNE 19, 8:30 AM - 1:30 PM
Day of Caring
Impact project with Community Partners created by Loaned Executive Teams

JULY 14 & 15
Training Retreat in Ruidoso
(Attendance Required) In depth sessions covering all aspects of role including team building activities

AUGUST 6, 4:00 - 5:00 PM
Division Meeting I
Continued training and report meeting

AUGUST 27, 11:30 AM - 1:00 PM
Campaign Kick-Off Luncheon

SEPTEMBER 10, 4:00 - 5:00 PM
Division Meeting II

OCTOBER 8, 4:00 - 5:00 PM
Division Meeting III

OCTOBER 21, 11:30 AM - 1:00 PM
Mid-Campaign Report Luncheon

OCTOBER 29, 4:00 - 5:00 PM
Division Meeting IV

DECEMBER 1, 11:30 AM - 1:00 PM
Victory Report Luncheon
Loaned Executive Division Recognition

DECEMBER TBD, 4:00 - 5:00 PM
Division Meeting Wrap-up

*Dates are subject to change.